

**UNISON DRILLING, INC.**  
**APPLICATION FOR EMPLOYMENT**

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, or non-job related disability.

The information in this application will be used and prior employers will be contacted for purposes of investigation.

**Date:** \_\_\_\_\_

**NAME IN FULL:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_ **CITY** \_\_\_\_\_ **STATE, ZIP CODE** \_\_\_\_\_

**PHONE:** \_\_\_\_\_ **SOCIAL SECURITY NUMBER:** \_\_\_\_\_

**IN CASE OF EMERGENCY NOTIFY:**

**NAME:** \_\_\_\_\_ **RELATIONSHIP:** \_\_\_\_\_

**ADDRESS:** \_\_\_\_\_

**PHONE:** \_\_\_\_\_

**POSITION APPLIED FOR:** \_\_\_\_\_ **YEARS EXPERIENCE:** \_\_\_\_\_

**With whom did you work for to get this experience?** \_\_\_\_\_

**ARE YOU LEGALLY ELIGIBLE TO WORK IN THE U S A? YES** \_\_\_\_\_ **NO** \_\_\_\_\_

**HAVE YOU EVER BEEN INJURED ON THE JOB? IF YES EXPLAIN BELOW:**

**EMPLOYER AT TIME OF INJURY** \_\_\_\_\_

**APPROXIMATE DATE OF INJURY** \_\_\_\_\_ **NATURE OF INJURY** \_\_\_\_\_

**TIME OFF WORK** \_\_\_\_\_

**PREVIOUS EMPLOYMENT**

**LAST EMPLOYER: NAME** \_\_\_\_\_

**ADDRESS** \_\_\_\_\_

**POSITION HELD** \_\_\_\_\_ **FROM** \_\_\_\_\_ **TO** \_\_\_\_\_ **SALARY** \_\_\_\_\_

**REASON FOR LEAVING** \_\_\_\_\_

**2<sup>nd</sup> LAST EMPLOYER: NAME** \_\_\_\_\_

**ADDRESS** \_\_\_\_\_

**POSITION HELD** \_\_\_\_\_ **FROM** \_\_\_\_\_ **TO** \_\_\_\_\_ **SALARY** \_\_\_\_\_

**REASON FOR LEAVING** \_\_\_\_\_

**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY PRIOR TO  
SIGNING THIS APPLICATION**

I hereby apply for employment with Unison Drilling, Inc. I specifically verify that all the information provided in this application is true, complete and correct.

I understand and agree that the omission or misrepresentation of any fact in this application will be sufficient reason for Unison Drilling, Inc. to deny me employment. I also understand and agree that should I become employed by Unison Drilling, Inc., and it is later discovered I have omitted or misrepresented any fact in this application, Unison Drilling, Inc. may immediately terminate my employment.

I will abide by the safety rules of this company. Failure to abide by these safety rules will result in immediate termination.

It is agreed and understood that if hired, the employee may be placed on a trial basis during which time he may be discharged without recourse.

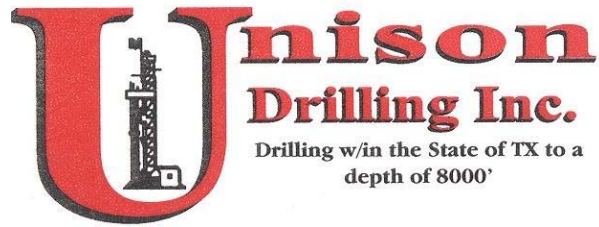
APPLICANT'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

**\*\* PLEASE GIVE A CORRECT ADDRESS  
THAT YOUR PAYROLL CHECK, W-2  
AND ANY OTHER COORESponce  
SHOULD BE MAILED TO\*\***

It is understood that a faulty address can result in a payroll check and/or W-2 receiving problem. If you DO NOT receive your payroll check due to FAULTY ADDRESS we are NOT responsible AFTER the mailing of the payroll check. We will reissue with a \$45.00 stop payment fee, only if the original check has not cleared our bank after TWO WEEKS. There are no exceptions!

I understand if I quit or I am terminated, my final check will be mailed "Return Receipt" and there will be a deduction of \$10.00 to cover this expense.

APPLICANT'S SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_



## **AUTHORIZATION TO RELEASE WORK HISTORY**

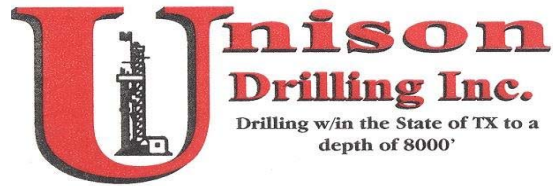
I, \_\_\_\_\_ SS# \_\_\_\_\_  
Authorize Unison Drilling, Inc. to have any work related history/ information  
from my prior employer.

Signature of employee \_\_\_\_\_

Any questions or comments feel free to contact us.

Thank you

Unison Drilling, Inc.  
Annie Mello



## **DRUG & ALCOHOL TESTING**

Unison Drilling, Inc. will schedule drug testing twice per calendar year for all employees. Additional random drug testing will be made at our discretion at any time or site. Anyone who fails or refuses to be tested can be placed on probation, suspended, or terminated at the company's discretion. Exception; any operator of equipment (example: driller or truck driver) will not be allowed the opportunity of probation, only suspension or termination.

1. **PROBATION** – will last a minimum of 30 days and a maximum of 60 days. During the time all per diem will be reduced by 50% and wages can be reduced by \$3.00 an hour. If the employee passes the follow up drug test in 30 to 60 days, wages will be returned to normal. If the employee fails the follow up drug test, termination will be immediate, with the loss of all per diem for that pay period.
2. **SUSPENSION** – Employees can be suspended up to 30 days with no pay for failure of a drug or alcohol test. At the end of the suspension there is no guarantee of your previous position or employment.
3. **TERMINATION** - Employee can be terminated immediately and forfeit all per diem for that pay period following the failure of a drug or alcohol test.
4. **Termination:** Unison Drilling Inc. and WOG Supply are members of DISA program. Anyone who is confirmed with a positive drug test results is **Immediately terminated.**

If an employee fails a drug test and is placed on probation or suspension, and then fails either a scheduled or random drug screen within one year, he or she will be terminated. After second drug or alcohol test failure, employee will not be eligible for rehire for one year on any Unison rig.

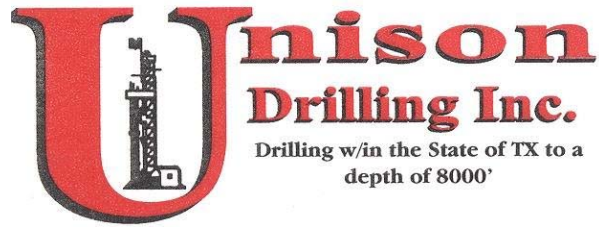
Anyone that is under the influence of alcohol  $>0.02$  BAC (Blood Alcohol Content) will not be allowed to work and will follow the same guidelines as stated above. If your alcohol level is  $> 0.08$  you will not be allowed to leave the location you are tested at. If you leave, the proper authorities will be contacted with your identity and description of the vehicle you are in.

If an employee wants to protest the result of a drug screen performed by Unison Drilling, Inc., he or she may at their own expense have a test performed by a licensed physician to contradict the results by Unison Drilling, Inc.

EMPLOYEE PRINTED NAME: \_\_\_\_\_

EMPLOYEE SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_



## EMPLOYEE ACKNOWLEDGEMENT

I have read, been trained and understand the Unison Drilling, Inc. "Required Orientation." I agree to follow the rules it contains. I also understand that failure to comply with this program could result in disciplinary action, up to and including termination.

EMPLOYEE PRINTED NAME: \_\_\_\_\_

EMPLOYEE SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

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## CELL PHONE POLICY

NO PERSONAL CELL PHONES ARE ALLOWED TO BE CARRIED OR USED AT THE DRILL SITE, RIG FLOOR AND DOGHOUSE WHILE ON DUTY. EXCEPT SUPERVISORS (TOOLPUSHERS, TRUCK DRIVERS, AND SHOP FOREMAN), MANAGEMENT AND COMPANYMEN.

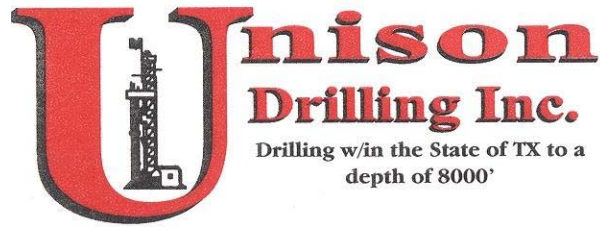
EMPLOYEE PRINTED NAME: \_\_\_\_\_

EMPLOYEE SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## CURFEW

Curfew on all Rigs is 10:00 PM



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## PER DIEM POLICY

### Per Diem will not be paid under the following circumstances:

- ⚡ If you are terminated for any reason.
- ⚡ If you quit without giving us a 2 week notice.
- ⚡ If you quit during your hitch.

I have read and understand the Unison Drilling Inc., Per Diem Policy.

EMPLOYEE PRINTED NAME: \_\_\_\_\_

EMPLOYEE SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

## Questions

Have you ever been arrested? If so please explain? \_\_\_\_\_

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Are you on probation now? If so for what? How long?

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Do you have any court dates pending? If so when? For What? \_\_\_\_\_

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Do you have any DUI's or DWI's? If yes please explain.

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Do you wear any type of monitoring device? \_\_\_\_\_

Do you owe child support, If yes are you behind? \_\_\_\_\_

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Are you over the age of 21? (For insurance purposes only) \_\_\_\_\_

Are you bilingual? \_\_\_\_\_

Do you have at least 2 year experience on a drilling rig? (If apply for a rig position) \_\_\_\_\_

Any falsification of answers on your application are grounds for immediate termination.